A regular meeting of the Board of Education of the Ripon Area School District, State of Wisconsin, was held on Monday, August 19, 2024, in the Ripon High School Community Room

President David Scott called the meeting to order at 6:00 p.m.

Present: Grady, Heffernan, Machmueller, Martinez, Nielsen, Rieder, Rodman, Scott, Stellmacher

Verification was given that the open session of the Board of Education of the Ripon Area School District was properly noticed under Wisconsin's Open Meeting Law and complied with the provisions set forth in State Statute 19.84 and related legal references.

Mr. Scott read the District Vision Statement.

Recognitions:

 Welcome new professional staff: OAVL Elementary/Middle School Principal Samantha Behnke, Jennifer Johnson-Corless - Odyssey 3-5 Teacher, Hannah Hockenbrock - 1st Grade Teacher, Peggy Nozar - 1st Grade Teacher, Kelyn Clark - 3rd Grade Teacher, Karina Nisiewicz - 3rd Grade Teacher, Abigail Nitzke - 5th Grade Teacher, Angela Schmidt - 4th Grade Teacher, Emily Wintrone - Physical Education Teacher, Molly Radke - RMS Reading Teacher, Alex Coleman RHS Math Teacher, Danielle Coussons, RHS Special Education Teacher, Alexandra Lakmann, RHS Choir Teacher, Noah Potratz - Near Site Alternative Special Education Teacher, Andrew Selgrad - RHS Science Teacher, Tamara Wheaton Near Site Alternative Special Education Teacher, Josie Williamson - RHS Social Studies Teacher, Cindy Worden - RHS School Counselor

Public Comments:

There were no public comments.

Adoption of the Agenda:

The agenda was adopted as presented.

Announcements:

- Donations equal to or greater than \$250 were gifted to the Ripon High School FBLA Nationals Competition by Ripon Rotary, Lee Prellwitz, Ripon Education Foundation, Accurate Controls, Ripon Lions, AFK Corporation - Corey Schram, Bruce Patrick, Webster's Marketplace, Early Bird Kiwanis Club of Ripon, Pickett Lions Club;
- 2. Donations equal to or greater than \$250 were gifted to the Ripon Education Foundation by James Jenks, Dale Baird, Richard & Cynthia Diemer.

New Business Items Included:

Resolved: That the Board of Education approve the teaching position adjustments for Odyssey Academy as presented. Rodman/Nielsen: Aye -9; No -0; unanimous

Resolved: That the Board of Education approve an additional 4K teaching position as presented.

Machmueller/Martinez: Aye -9; No -0; unanimous

Personnel Items Included:

Resolved: That the Board of Education approve hiring Karina Nisiewicz as a 3rd Grade Teacher,

Lee Mierow as an Odyssey High School Science teacher, Peggy Nozar as a 1st Grade Teacher, Becki Baird as a 0.3 FTE High School Assistant Athletic Director, Jennifer Johnson-Corless as the 3-5 Odyssey of Virtual Learning teacher for the 2024-2025 school year as presented. Martinez/Rodman: Aye -8; No -0; Abstain - Stellmacher; motion

carried

Resolved: That the Board of Education approve the voluntary professional staff transfer of Ashley

Giese from Early Childhood Teacher to a 4K Teacher and Early Childhood Specialist at

Barlow Park Elementary at the start of the 2024-205 school year as presented.

Machmueller/Rieder: Aye -9; No -0; unanimous

Resolved: That the Board of Education approve an overload stipend for RHS teachers Ann Brumley,

Jayson Duffy, Alex Colman, Jim Cardinal, Josie Williamson, and Ashley Giese for the 2024-2025 school year as presented. Martinez/Grady: Aye – 9; No – 0; unanimous

Consent Agenda Items Included:

The following "action agenda" items were presented for discussion and Board action:

- 1. Consider approval of the meeting minutes for 7/15/24 Regular Meeting, 7/22/24 Special Meeting, 7/30/24 Special Meeting;
- 2. Consider acceptance, with gratitude, of contributions to the district;
- 3. Consider approval of the July Treasurer's Report with receipts of \$510,510.47 and expenditures of \$2,829,313.23;
- 4. Consider approval of vouchers from July 6, 2024, through August 9, 2024, totaling \$933,635.73;
- 5. Consider approval of 2024-2025 Rates for Legal Services;
- 6. Consider Approval of Annual Meeting Agenda;
- 7. Consider Approval of the 2024-2025 District Budget Hearing Publication Notice;
- 8. Consider Approval of Insurance Renewal for Property, Liability, Auto, Worker's Compensation, and Crime.

Resolved: That the Board of Education approve items on the consent agenda as presented.

Rodman/Machmueller: Aye -9; No -0; unanimous

Possible Upcoming Items Included:

1. Consider approval of Assistant Athletic Director Job Description

Information Reports Included:

- 1. Superintendent Reports
 - a. Legislative Update;
- 2. Business-Related Reports
 - a. 2023-2024 General Fund Budget Report;
 - b. 2023-2024 Food Service Budget Report.
- 3. School Operations Reports
 - a. BRAVE Annual Report

Convene to Closed Session:

Resolved: That the Board of Education adjourne to executive session for consideration of items

exempted from public deliberation: 19.85(1)(c) -- Personnel (Employee Hiring Request, admin salary). Rieder/Rodman: Yes - Grady, Heffernan, Machmueller, Martinez, Nielsen,

Rieder, Rodman, Scott, Stellmacher; No - 0; unanimous

Closed Session Action Items Included:

Resolved: That the Board of Education approve to reimburse \$1,000 of liquidated damages for

break of contract to new employee paid to the Oshkosh Area School District.

Martinez/Heffernan: Aye -9; No -0; unanimous

Resolved: That the Board of Education approve to pay \$1,000 of liquidated damages for break of

contract to Wautoma Area School District. Machmueller/Stellmacher: Aye -9; No -0;

unanimous

Resolved: That the Board of Education approve to pay \$4,000 of liquidated damages for break of

contract to Berlin School District. Rieder/Rodman: Aye – 9; No – 0; unanimous

Resolved: That the Board of Education move to postpone action until the September 16, 2024

regular Board meeting to consider administrative salary increase. Stellmacher/Heffernan:

Aye -9; No -0; unanimous

Resolved: That the Board of Education Return to open session (7:47 pm). Rieder/Martinez: Aye – 9;

No - 0; unanimous

Advanced Planning:

- 1. September 16, 2024 Regular Board Meeting (6:00 pm RHS Community Room);
- 2. September 23, 2024 Budget Hearing & Annual Report (6:00 pm RHS Community Room).

Adjournment:

There being no other order of business, a motion to adjourn was in order.

Resolved: That the Board of Education meeting be adjourned. (7:58 p.m.)

Stellmacher/Machmueller: Aye - 9; No - 0; unanimous

Romas Stellmacher Tom Stellmacher, Clerk

David Scott, President