



# Graduate Profile and Education for Employment Update

## Memo

**To:** Board of Education, Dr. Mary Whitrock  
**From:** Christine Damm, Dakota Kandler  
**Date:** July 2024  
**Re:** Graduate Profile and Education for Employment Update

---

### **Background:**

As part of the district's strategic planning during the Spring of 2019, administrators, teachers, Board members, and community stakeholders met to brainstorm and develop RASD's graduate profile. A graduate profile is a document used to specify the cognitive, personal, and interpersonal competencies that students should have when they graduate. This clearly sets the priority goals for teaching and learning that can be easily communicated to all stakeholders to align collective efforts. Just as we were gathering additional feedback and input, the world pivoted to COVID prevention and the work of the graduate profile was put on hold.

The work we began in 2019 resurfaced under PI 26.04(4) of the Wisconsin Administrative Code to annually notify parents of the District's Education for Employment program. School Boards are required to review their district's long range plan under PI26.03.b. Part of this comprehensive plan, which you will find attached, includes a Portrait of a Graduate to be included on our district's webpage. The detailed education for employment plan, prepared by Dakota Kandler- RHS School Counselor, also includes programs and services for career awareness at elementary grade levels, career exploration at the middle school level, career planning and preparation at the high school grade level, academic and career planning services for students in Grades 6 to 12, availability of programs at technical colleges, and the District's long-range education for employment plan.

A culmination of the graduate profile summary is reflected in the attached document. In accordance with [PI 26.03 \(1\)](#), this profile, along with the detailed education for employment plan, will be available to the public via our District webpage.