



TO: Dr. Whitrock and the Ripon Area School District Board of Education
FROM: Samantha Behnke, Elementary/Middle School Odyssey Principal
DATE: 11/12/2024
RE: Recommendation for Hire — Gina Reichling

It is my recommendation that the following individual be hired for the 2024-2025 school year:

Name: Gina Reichling **Position:** 3-5 Part Time Teacher
Location: Odyssey Academy of Virtual Learning

Certification:

Position or Subject (WI DPI Code)	Level	State	Year Expires
T001- Teacher; 1088- Regular Education	Birth-3rd	WI	Lifetime
T001- Teacher; 1808- Early Childhood- EEN	PK-K	WI	Lifetime

Education:

Name of School	Degree	Date Earned	Major(s)
Edgewood College	Bachelor	01/1996	Early Childhood Special Education
University of Wisconsin- La Crosse	Master	05/2004	Professional Development (Differentiated Instruction)

Process:

# of Applicants	2
Quality of Applicants	The position drew 2 applicants at the time of interviews; we felt that 1 had the qualities necessary for a 1st interview.
Interview Team	Samantha Behnke, Megan Prellwitz, Melissa Christ, Jennifer Johnson-Corless, Mary Whitrock, Chrissy Damm, Emmy Jess, Manddi Kraus, Vincent Propson
# of Candidates Interviewed	1
Quality of Candidates Interviewed	This candidate comes to us with over 25 years of teaching experience. She has taught both regular education and special education at the 4K and Kindergarten level. She is dual certified both with regular education and special education.
Notes/ Reference Checks on Candidate	Gina comes highly recommended by her former principals and colleagues. One principal noted that she is “one of the most qualified educators” that she has worked with. This reference also stated that Gina’s greatest strength was her “passion and willingness to constantly be learning.” Another colleague noted that she is a “responsible individual who is willing to extend herself beyond which is required or expected.” Gina holds a regular education teaching license and a special education teaching license. The combination of these and her extensive teaching background will make her a great addition to our 3-5 teaching team.