



Area School District

## MEMORANDUM

Ripon Area School District

1120 Metomen St., Ripon, WI 54971

[www.ripn.k12.wi.us](http://www.ripn.k12.wi.us)

To: Board of Education

From: Dr. Mary Whitrock, Superintendent; Jonah Adams, Business Manager

Date: July 12, 2024

Subject: Additional Teacher Overload Stipends for 2024-2025

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### Background

In the 2024-2025 school year, the Ripon Area School District will operate its own alternative school for students in special education. To attract and retain teachers for this school and support them in working with a challenging student population, we propose offering both teachers at the alternative school an overload stipend of \$4,600 each.

Similarly, we seek formal approval from the Board for an overload stipend for the teacher of the Crossroads Alternative Program, who has historically received this stipend.

The total stipends amount to \$13,800, plus related fringe benefits, are accommodated within the initial budget planning for the 2024-2025 school year. Expenses for the Alternative School will be recorded in the Special Education Fund (27), while expenses for the Crossroads Program will be recorded in the General Operations Fund (10).

### Recommendation

We recommend that the Board approve the overload stipends for the teachers at the alternative school and the Crossroads Alternative Program. We look forward to discussing this matter further at your convenience.