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**TO:** Dr. Whitrock and the Ripon Area School District Board of Education  
**FROM:** Danny Zamost  
**DATE:** July 19th, 2024  
**RE:** Recommendation for 1.0 FTE

I recommend hiring the following staff for the 2024-2025 school year.

Molly Radke

**Position:** 1.0 FTE 6th Grade Reading Teacher; this person is replacing the previous teacher who resigned to take another teaching position in the city that they moved to.

**Certification:**

Position or Subject (WI DPI Code)	Level	State	License
T001-Teacher	6-12	WI	Lifetime

**Education:**

Name of School	Degree	Date Earned	Major	Minor
U.W Stevens Point	BS	12/04	Biology	Psychology
U.W Oshkosh	Alternative Pathway	6/13	Education	NA

**Work Experience:**

Name of District/ Organization	School/ Location	Position	Job Tasks
Green Lake School District	Green Lake	Teacher	7-12 Science
Rosedale-Brandon School District	Cirrus High School	Lead Teacher and Advisor	9-12 Grade

**Process:**

<b>The number of applicants for the position:</b>	3
<b>Quality of applicants:</b>	Two were certified to teach 6th grade and one was not.
<b>Interview team:</b>	Jen Duffy, Katie Mueller, Carlie Cardinal, Jamie Martin, Angie Propson, and Emmy Jess.

<b>The number of candidates interviewed:</b>	2
<b>Quality of candidates interviewed:</b>	We had two interviews scheduled, but our second candidate canceled their interview the day of. This being the case we interviewed the other one.
<b>Notes/reference checks on the candidate.</b>	Molly is professional in her interactions with staff, students and community members. She is a leader in bringing new ideas to the table in staff meetings to address problems that arise in education. She was thorough in the research she did while serving with me in an insurance advisory group for changes in employee benefits. She is involved at every level of school operations and commits herself and her time to the success of all students and staff. Molly's students know that Mrs. Radke is in their corner. In addition to teaching with professionalism and unmatched expertise, she also reaches students using humor, is a fierce advocate for their wellbeing, and makes sure every child knows that her room is a safe place.